

Notice of Non-Discrimination

The Community Supports Network, Inc. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Community Supports Network, Inc. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Community Supports Network, Inc.:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters

If you need these services, contact [The Community Supports Network, Inc.](#)

If you believe that The Community Supports Network, Inc. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Compliance Officer:

The Community Supports Network, Inc.
5701 Thompson Creek Blvd., Suite 200, Lincoln, NE 68516
Phone: (402) 435-2134
Fax: (402) 435-8801

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, CSN's Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Language Assistance Taglines

State of Nebraska

Language (Ranking)	In-Language Translation
Spanish Español (1)	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-402-435-2134.
Vietnamese Tiếng Việt (2)	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-402-435-2134.
Chinese 繁體中文 (3)	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-402-435-2134。

Arabic العربية (4)	ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم (رقم هاتف الصم والبكم: 1-402-435-2134).
Karen unD (5)	ymol.ymo;= erh>uwdR unD usdmtCd< erRM>sdmtw>rRpXRvX wvXmbl.vXmphR eDwrHRb.ohM. vDRI ud; 1-402-435-2134.
French Français (6)	ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-402-435-2134.
Cushite (Oromo) Oroomiffa (7)	XIYYEEFFANNA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-402-435-2134.
German Deutsch (8)	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-402-435-2134.
Korean 한국어 (9)	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-402-435-2134 번으로 전화해 주십시오.
Nepali नेपाली (10)	ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू नि:शुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 1-402-435-2134 (टिटिवाइ:।
Russian Русский (11)	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-402-435-2134.
Laotian ພາສາລາວ (12)	ໄປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາລາວ, ການບໍລິການຊ່ວຍເຫຼືອອັດຕະໂນມັດພາສາ, ໄດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທສ 1-402-435-2134.
Kurdish کوردی (13)	ناگاداری: ئەگەر بە زمانی کوردی قەسە دەکەیت، خزمەتگوزاریهکانی یارمەتی زمان، بەخۆرای، بو تو بەردەستە. بکه. 1-402-435-2134 (پەیمۆندی بە)
Persian (Farsi) فارسی (14)	توجه: 1-402-435-2134 اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با تماس بگیرید. 2134.
Japanese 日本語 (15)	注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-402-435-2134. まで、お電話にてご連絡ください。
English	ATTENTION: If you need language assistance services, it is available to you free of charge. Call 1-402-435-2134.

Language Assistance Taglines

State of Iowa

Language (Ranking)	In-Language Translation
Spanish Español (1)	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-402-435-2134.
Chinese 繁體中文 (2)	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-402-435-2134。
Vietnamese Tiếng Việt (3)	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-402-435-2134.
Serbo-Croatian Srpsko-hrvatski (4)	OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-402-435-2134.
German Deutsch (5)	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-402-435-2134.
Arabic العربية (6)	ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 402-435-2134 (رقم هاتف الصم والبكم: 1-).
Laotian ພາສາລາວ (7)	ໂປດຊາຍ: ຖ້າວ່າທ່ານເວົ້າພາສາລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໄດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທລະ 1-402-435-2134.
Korean 한국어 (8)	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-402-435-2134 번으로 전화해 주십시오.
Hindi हिंदी (9)	ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-402-435-2134
French Français (10)	ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-402-435-2134.
Deutsch Pennsylvania Dutch (11)	Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-402-435-2134
Thai ภาษาไทย (12)	เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-402-435-2134
Tagalog Tagalog – Filipino (13)	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-402-435-2134
Karen unD (14)	ymol.ymo;= erh>uwdR unD usdmtCd< erRM>sdmtw>rRpXRvX wvXmbl.vXmphR eDwrHRb.ohM. vDRI ud; 1-402-435-2134.

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Language Assistance Taglines

State of Missouri

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Persian (Farsi) فارسی (12)	1-402-435-2134- توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با تماس بگیرید. 2134.
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Portuguese Portuguese (14)	ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-402-435-2134
Amharic ኣማርኛ (15)	ማስታወሻ: የሚናገሩት ቋንቋ ኣማርኛ ከሆነ የትርጉም አገልግሎት ድርጅቶቻችን በነጻ ሊያገኙዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ 1-402-435-2134
English	ATTENTION: If you need language assistance services, it is available to you free of charge. Call 1-402-435-2134.